

MSD Animal Health UK Safety, Health & Environment Policy

We believe that everyone has the right to a safe and healthy working environment, that we earn the right to operate by being effective stewards of the environment, and that all SHE incidents are preventable.

By continuously striving for excellence in SHE, we also protect, enhance and create business value for our organisation.

At all UK sites we commit to:

- **Comply** with the letter and spirit of all applicable laws, regulations, and other requirements designed to protect safety, health and the environment
- **Create and maintain** a safe and healthy working environment for all employees, contractors, and visitors
- **Protect** our environment and the communities in which we operate; conserve resources, promote recycling, reduce hazardous material use, and prevent pollution
- **Promote** a global standard of care that minimizes SHE impacts from our operations, products and partnerships
- **Foster** a culture of SH&E excellence built upon integrity, accountability, collaboration, and the active participation of all
- **Continuously improve** our SH&E systems, processes, and integration throughout our business through reviewing performance and the setting of objectives
- **Engage stakeholders** and communicate our progress and performance
- **Provide** appropriate resources and build the individual knowledge and capabilities to achieve these commitments.

At MSD Animal Health we demonstrate respect and care for the health and wellbeing of people and the environment in our research, manufacture and supply of animal health products and services.

Our SH&E management systems will be consistent with the standards OHSAS 18001, ISO 14001 and ISO 50001 and will be subject to review by both the senior management of the company and external verification



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